



impactafrica.network
Changing the African narrative

Annual Report 2022

Impact Africa Network, Inc. is a non-profit public charity US 501 (c) (3), EIN 83-2020331

Table of contents

Introduction

| | |
|-------------------------|---|
| Letter from our founder | 3 |
| Mission | 4 |

Our Work: People

| | |
|----------------------|---|
| Cohort 8 | 6 |
| Why we do what we do | 7 |
| New staff | 8 |

Our Work: Projects

| | |
|---------------|----|
| The Bridge | 10 |
| Lokal Capital | 11 |
| Launchpad | 12 |

Our Work: Startups Launched

| | |
|-----------|----|
| ElevateHR | 14 |
| Kinetic | 16 |
| Shukran | 18 |
| Kuzah | 20 |

Our Work: Community

| | |
|------------------------|----|
| Chini ya Maji Podcast | 23 |
| Startup Talent Network | 24 |
| BOMA Community | 25 |
| Mentor network | 26 |
| Fireside chats | 27 |

Venture Capital

| | |
|--------------------|----|
| From Here Ventures | 29 |
|--------------------|----|

Financials

Impact

Vision

1000 Lee Kuan Yews

Support the cause

Letter from our founder

Since opening our doors in January of 2019, every year has been different and 2022 was no exception.

Last year, we crossed a number of major milestones including; our 120th fellow, spinning out startups and launching [From Here Ventures](#).

As any maturing organization we experienced turnover in 2022 which is always an adjustment. We were forced to reduce headcount to cut costs in line with the uncertainties in the global economy.

As we embark on our 4th year we are more excited and more prepared for the road ahead than we have ever been. With a lean team of exceptional, battle tested leaders, many emerging bottoms up from our humble fellowship program, future [Lee Kuan Yews](#), we have the bit between our teeth and are raring to go.

Going forward, all growth will come from spin-outs which include; [ElevateHR](#), [Kinetic](#), [Shukran](#), and [Kuzah](#). We have crossed the rubicon and are now a bonafide venture building platform where all growth happens at the edge, not at the center.

[From Here Ventures](#) is proving a crucial part of our strategy and boasts 5 portfolio companies to date. Investing allows us to double down on the most promising homegrown projects and puts us at the center of crucial networks.

Check out the FHV [Annual Investors Letter](#).

2023 marks the year of return to office exactly 3 years after reverting to work from home due to the pandemic, and we could not be returning in more style and aplomb than into our very own coworking home, [Launchpad](#).

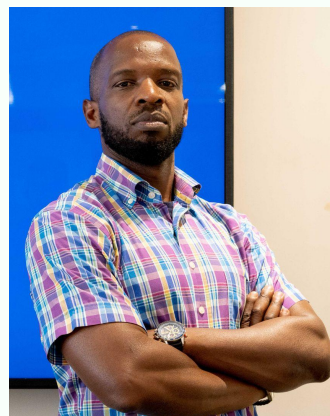
Having a place to call home offers immeasurable value from a credibility, camaraderie, culture and innovation perspective.

Launchpad is major inflection point in our journey which puts our effectiveness in a completely different stratosphere.

As we look ahead, the [10 10 10](#) vision appears more tangible and less daunting than it ever has.

Africa = Growth!

Onwards and upwards!



Mark Karake
Founder & CEO,
Impact Africa Network
General Partner,
From Here Ventures

Awakening a sleeping

GIANT

Mission

To ensure young talented Africans have a chance
at participating in the digital transformation of
Africa as **creators** and **owners**.



People

Africa is booming with young talent but lacking in support structures needed for enabling innovators and entrepreneurs to develop their ideas and build transformational enterprises.

We are fixing that!



Photo: Team ElevateHR posing for a photo at their HR community event

Innovation Fellowship: Cohort 8

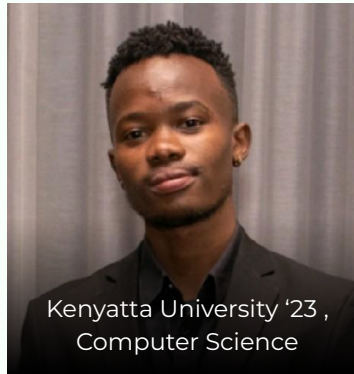
With an audacious vision of creating 10,000 jobs, we're always excited to bring on board new innovation fellows to the program.

This cohort has come at a crucial time, as we're building capacity for most of our projects and brands which are at their Go To Market phase.



"People talk about making a change but you rarely see them materializing their verbal goals. At IAN, we are in the business of changing the African narrative and I am honored to be a part of this remarkable journey."

Ian Njoroge, Growth Lead
Shukran



"I joined IAN to experience exponential growth in my career, leadership, and to expand my network. So far, it has been a great learning experience working with the various teams and getting to know more about IAN."

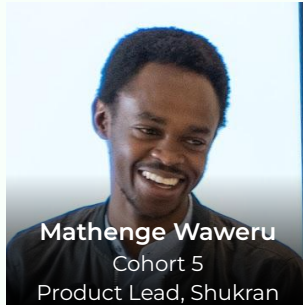
Ignatius Musyoka , Design Fellow
Impact Africa Network



"I am excited about the opportunities that lie ahead. Opportunities are normally disguised as problems, which is a little bit of a bummer. Regardless, onwards and upwards!"

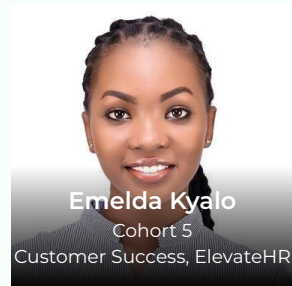
Patience Musenya , Sales Fellow
ElevateHR

Why we do what we do



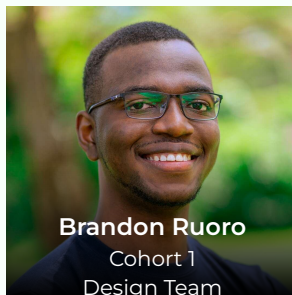
"From planning blockchain events to building a tipping application known as Shukran, I have been exposed to more things than I could have ever hoped for.

The empowerment that I have received, from owning a process, has been a challenging, yet an oddly satisfying endeavor. I would trade nothing for the experience that I have gained here at IAN."



"As a fresh graduate, I never dreamed that I would land a job which would challenge and nurture me at the same time.

Thanks to IAN, I have played a significant part in building a HR software, promoting a brand, acquiring leads, closing sales deals and generating revenue for a company."



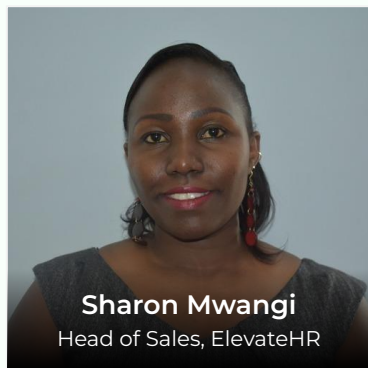
"I'm grateful to IAN, a company that gave me the opportunity to take part in a meaningful mission.

4 years later, I have not only honed my skills in design but I have also helped to bring forth startups that are impacting lives in our society.

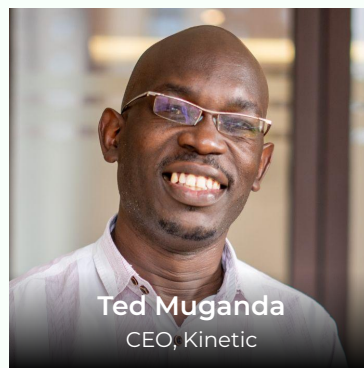
I'm honored to be a part of this journey."

New Staff

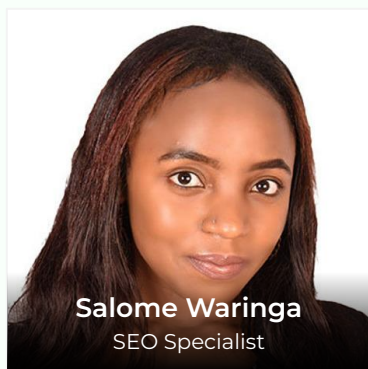
To do great work, we require experienced professionals to provide leadership and expertise in various projects.



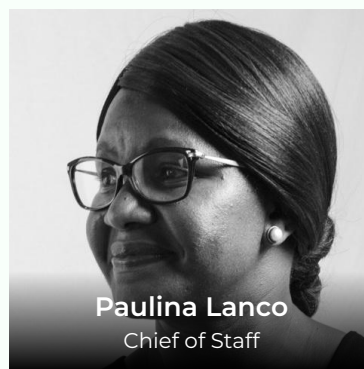
Sharon Mwangi has about a decade of experience in sales and business development. She has dedicated herself to growing enterprises such as JampoPay and Cellulant by acquiring leads, closing sales and engaging customers.



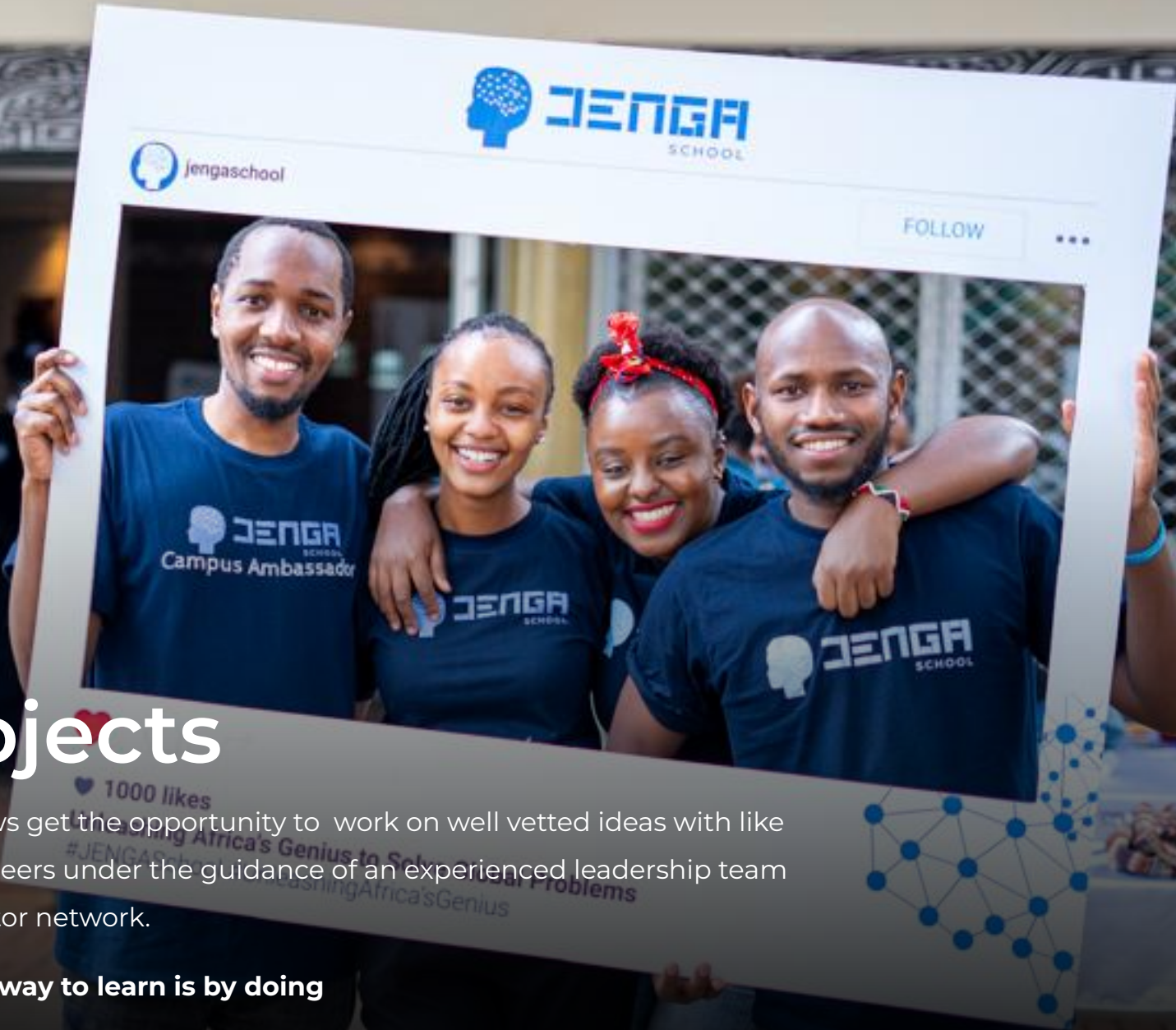
Ted Muganda is the current CEO at Kinetic. He possesses 20 years of experience in building formidable technical teams that have proceeded to develop and manage products across various industries.



Salome is an SEO specialist with almost a decade of experience in the marketing space. Overtime, she has mastered how to help businesses create value for their customers through search engine optimization and marketing.



Paulina joins IAN as the Chief of Staff to Mark Karake, Founder and CEO of IAN. She comes on board with 20 years of experience in the banking industry where she held several senior roles. Currently, Paulina serves on various boards namely COGRI, Rugby Africa and WEDCO. She believes that Africa is still writing its story and that we are the scribes of this powerful narrative.



Projects

Our fellows get the opportunity to work on well vetted ideas with like minded peers under the guidance of an experienced leadership team and mentor network.

The best way to learn is by doing



Igniting the minds of future leaders

The Bridge is a Career Accelerator Program for university students and recent graduates that aims to bridge the gap between in- class learning and skills required to thrive in the 21st century.

Through the bridge program , we develop young innovation leaders through learning, practical projects and mentorship.

Highlights

2

Cohorts

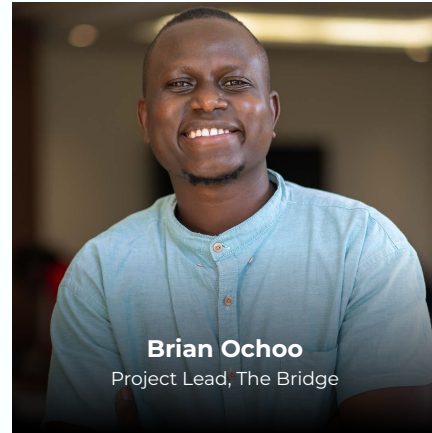
33

Graduates

10

Placed into jobs

Team



Brian Ochoo

Project Lead, The Bridge



Diana Wangechi

Curriculum Development Lead,
The Bridge

"It's been one of the most transformative journeys I've personally undertaken this year. Some of the technical skills I picked up during the program like data, I have directly implemented in my business. This is stuff I didn't even think I could do on my own. Last but not least is to mention the amazing community behind the bridge, amazing folks with laser focus on what they want to make of their lives."

Alcollins Murimi, The Bridge Program, Cohort I



Lokal Capital

Lokal capital is a community-based venture capital model designed to accommodate local investors at levels they can afford.

Startups struggle to raise and lack support from their investors. Local investors are missing out on the investment opportunities in Africa. We are solving for that.



How we support Investors



Pre-screened investment opportunities

Identify and qualify startups in your industry that you can invest in



Investment Access

Present flexible ticket sizes for the local investor



Simplified Investment

Design an investment experience aligned with local investment needs



How we support Startups



Build Community

Build a strategic community in your industry.



Establish Fundraise

Establish a supportive investor model with processes and structures.



Company Growth

Leverage investor community to pull leads, referrals, product feedback, resources and more.



Brand Awareness

Expose your brand to the right target market for market validation.

LAUNCHPAD

INNOVATION CAMPUS

Launchpad is a startup campus whose goal is to facilitate the unique needs of startups. At Launchpad an entrepreneur gets :

- Access to investors
- Network and events
- Vibrant community of entrepreneurs
- Learning resources



Meeting rooms



Community



Co-working spaces



Events



Co-working Space



Private Offices



Events Space



Social Spaces



Startups Launched

The goal is to launch fundamentally sound early stage startups that have a meaningful chance of attracting growth capital for scaling.

Our sustainability plan



Elevate **HR**
The People Company

ElevateHR is a cloud based HR platform dedicated to providing HR solutions to the African market. They enable organizations automate HR processes such as onboarding, payroll, as well as leave and performance management.

Highlights

700

Community members

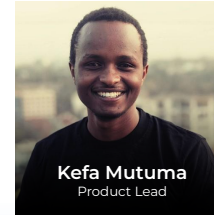
10

Customers

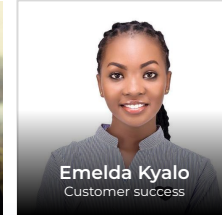
260

Sales leads

Team



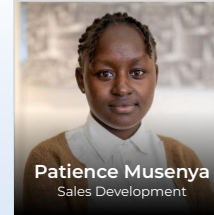
Kefa Mutuma
Product Lead



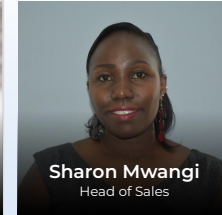
Emelda Kyalo
Customer success



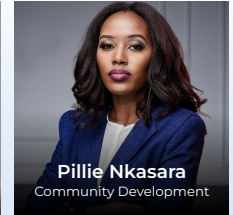
Faith Muchai
Marketing Lead



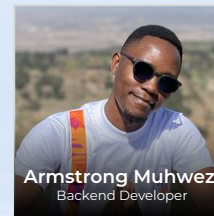
Patience Musenya
Sales Development



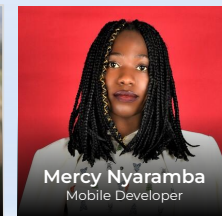
Sharon Mwangi
Head of Sales



Pillie Nkasara
Community Development



Armstrong Muhwezi
Backend Developer



Mercy Nyaramba
Mobile Developer



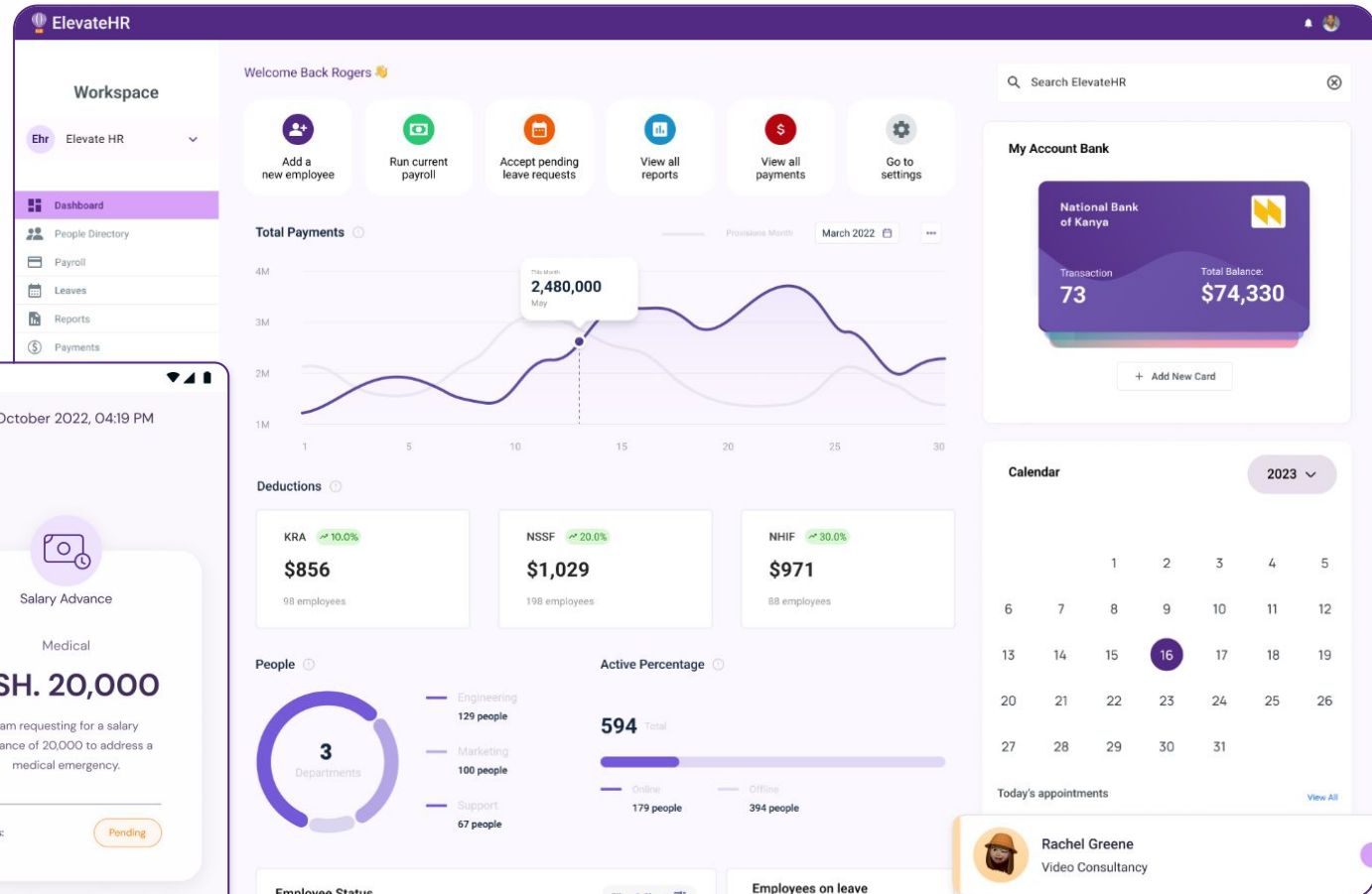
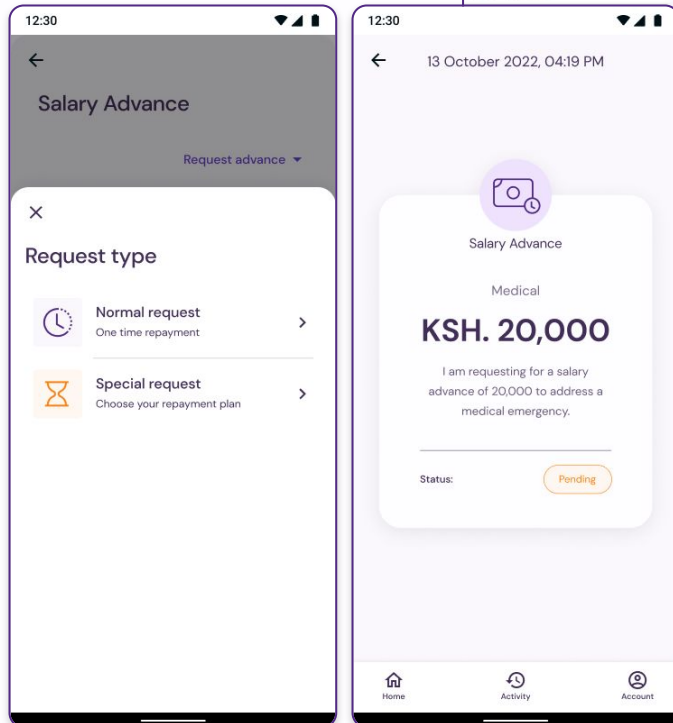
James Kabochi
Frontend Developer

ElevateHR community event, October 2022





Elevate **HR**
The People Company



The ElevateHR admin dashboard and salary advance module on mobile app



Kinetic is an entrepreneurship learning platform on a mission to activate future entrepreneurs.

Highlights

46

Students on the program

1

International school running the program

14

Schools in the pipeline

700+

Students engaged and excited about having the program in their schools

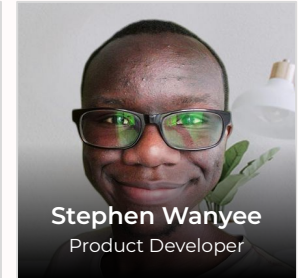
Team



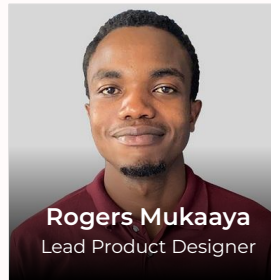
Ted Muganda
CEO



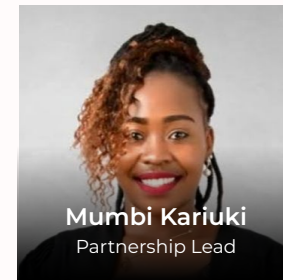
Dennis Lighare
Learning XP Designer



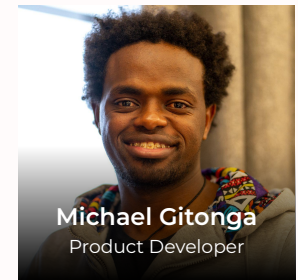
Stephen Wanyee
Product Developer



Rogers Mukaaya
Lead Product Designer



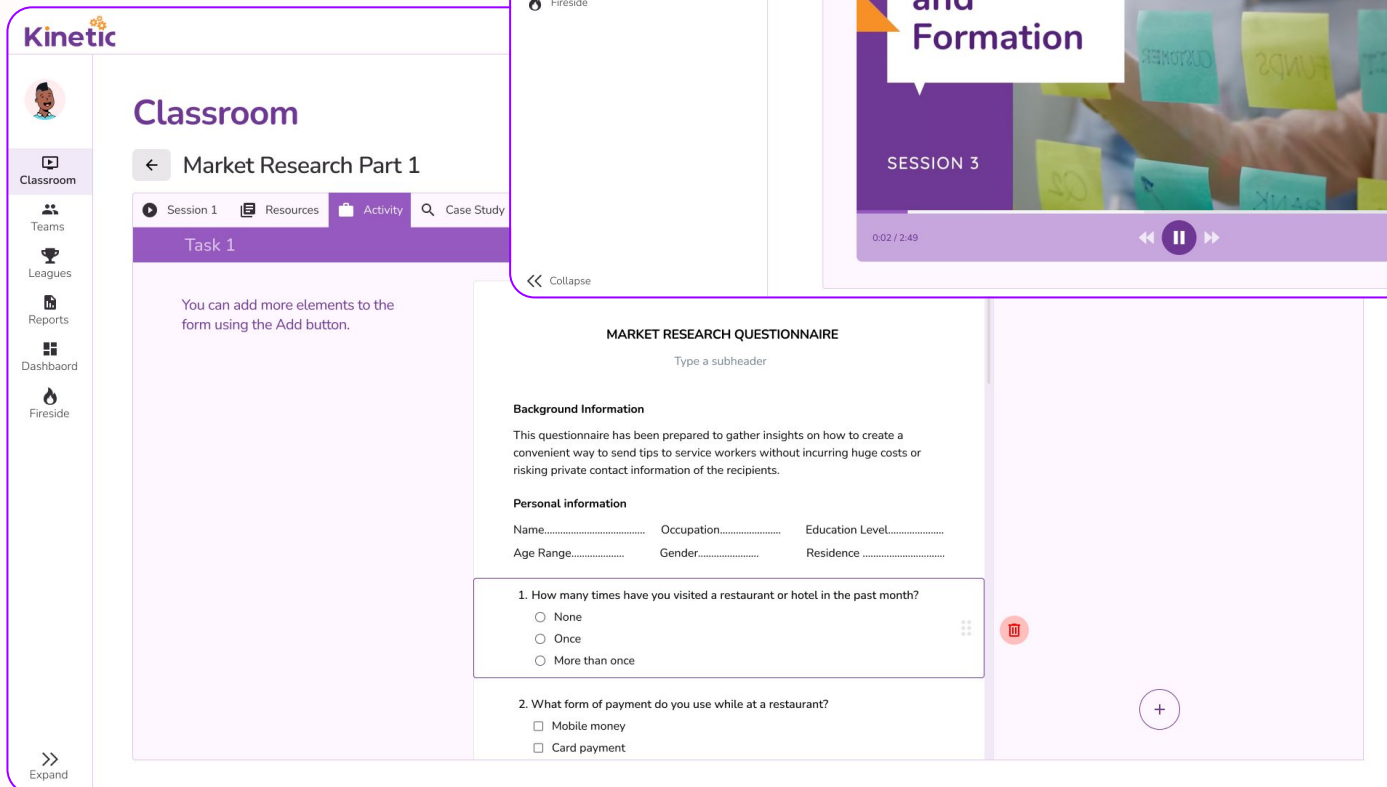
Mumbi Kariuki
Partnership Lead



Michael Gitonga
Product Developer

"From an experienced point of view, I have seen how the Kinetic program has shaped our students and I am happy based on the report that I am getting from the parents...In international schools, the focus is not really on academics per se, it is on helping students get 21st century skills...not every child will be able to perform well academically but you find that some of these students will become worldwide business moghuls. Hence, I recommend this program to as many international schools as possible in the region, country and beyond."

- Karoli Okwaro, teacher at Woodcreek School



Kinetic Classroom

Classroom

← Market Research Part 1

Session 1 Resources Activity Case Study

Task 1

You can add more elements to the form using the Add button.

MARKET RESEARCH QUESTIONNAIRE

Type a subheader

Background Information

This questionnaire has been prepared to gather insights on how to create a convenient way to send tips to service workers without incurring huge costs or risking private contact information of the recipients.

Personal information

Name..... Occupation..... Education Level.....

Age Range..... Gender..... Residence

1. How many times have you visited a restaurant or hotel in the past month?

☐ None

☐ Once

☐ More than once

2. What form of payment do you use while at a restaurant?

☐ Mobile money

☐ Card payment

Screenshots of Kinetic learning platform



Shukran is a digital tipping platform on mission to ensures the most deserving service workers are rewarded

Shukran has an exciting opportunity to introduce financial services to an underbanked market segment as a path to becoming a Neobank

"We believe a more equitable world is a better world" **Team Shukran**

Highlights

6

Restaurant partners

450

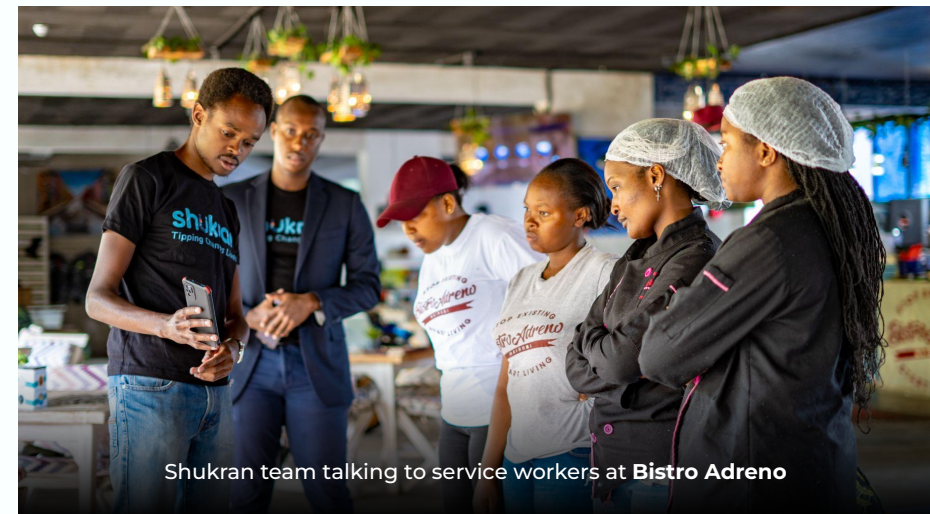
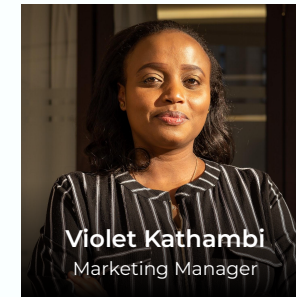
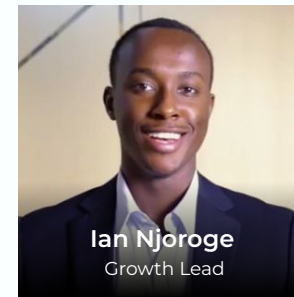
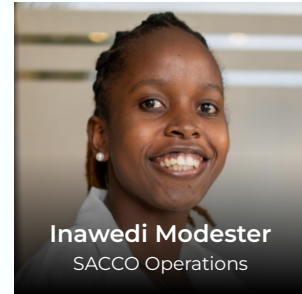
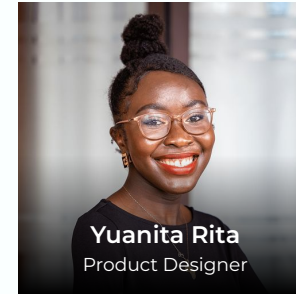
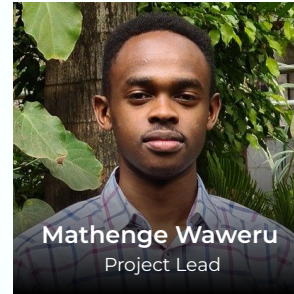
Registered users

190

Tips

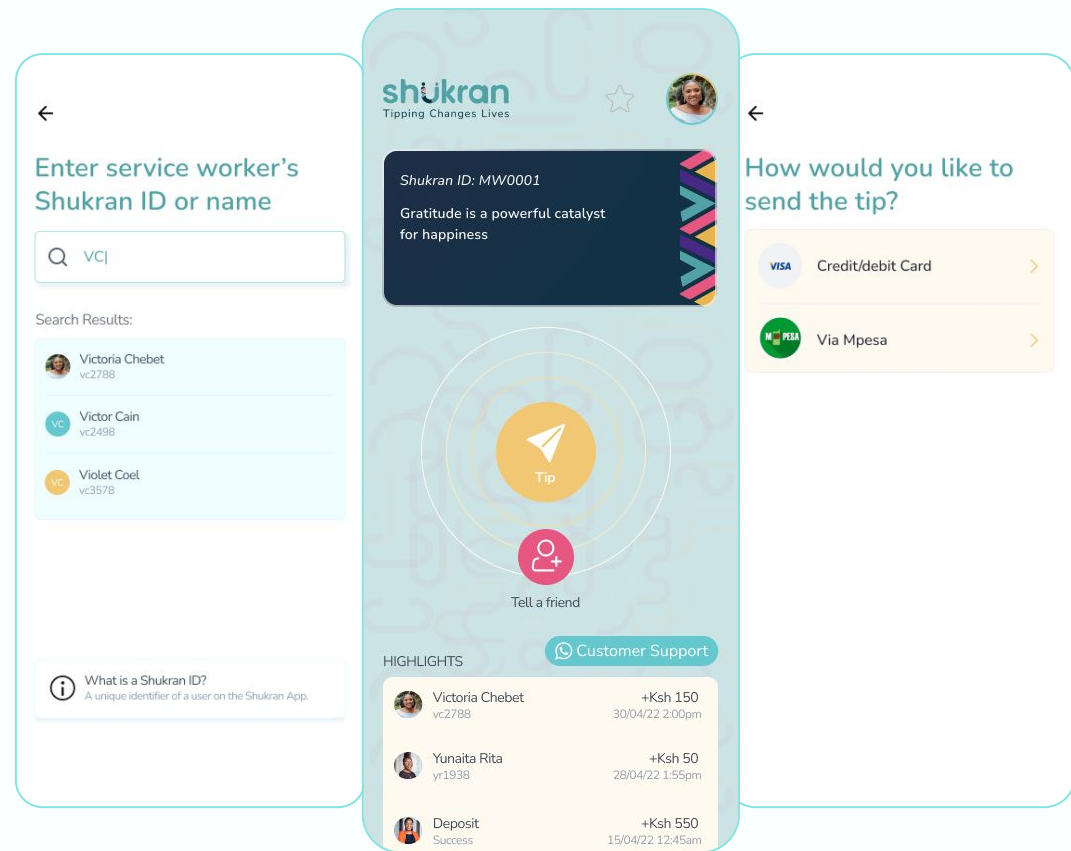
<https://shukran.co/>

Team



Shukran has a unique Go-to-Market strategy involving::

- Providing saving and credit platform for Service Workers
- Inviting restaurant owners to Angel invest
- Creating a community for foodies and organizing events at restaurants
- Partnering with ride hailing companies as a payments platform for drivers



The Shukran tipping app

KUZAH

Your financial
well-being partner

Kuzah is a Fintech startup dedicated to helping the young generation make, manage and multiply their money. They achieve this by offering a financial literacy program, a savings and investments platform and a community reserved for financial growth and guidance.

Highlights

332

Community members

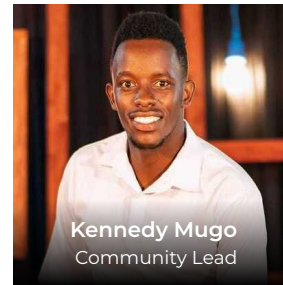
29

Investors

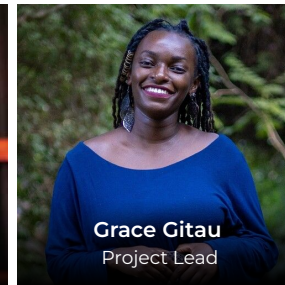
70

Investors in the waitlist

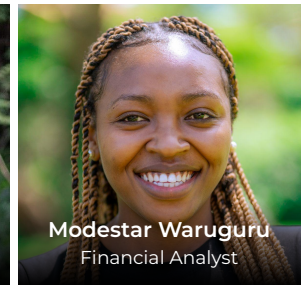
Team



Kennedy Mugo
Community Lead



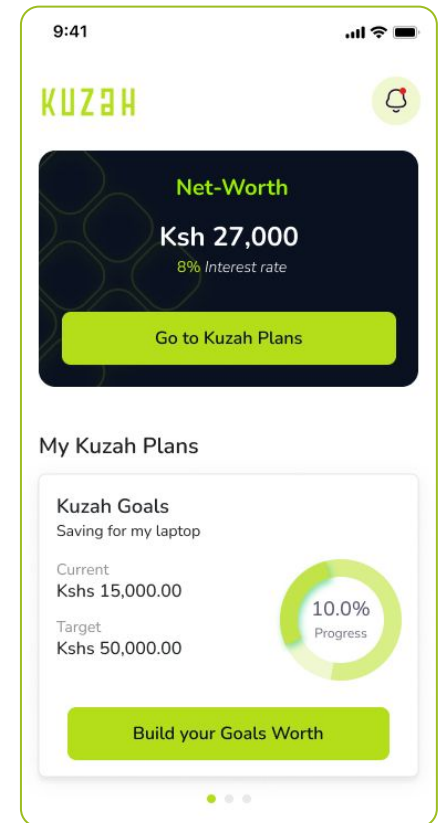
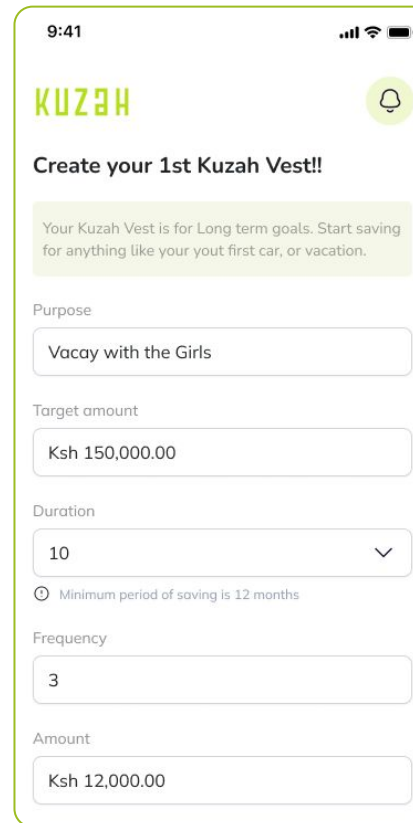
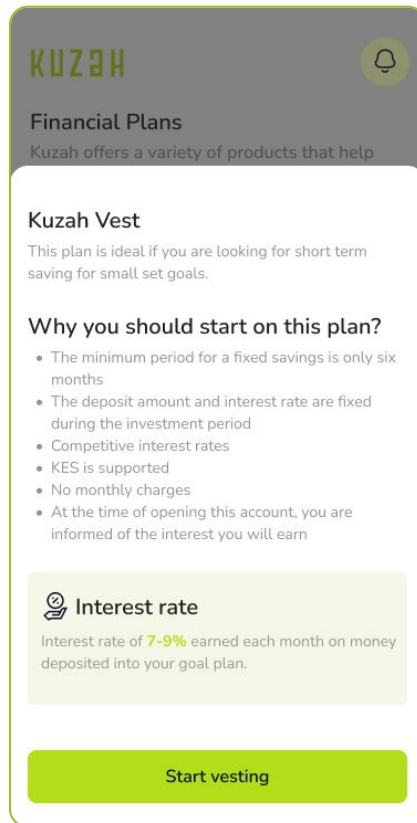
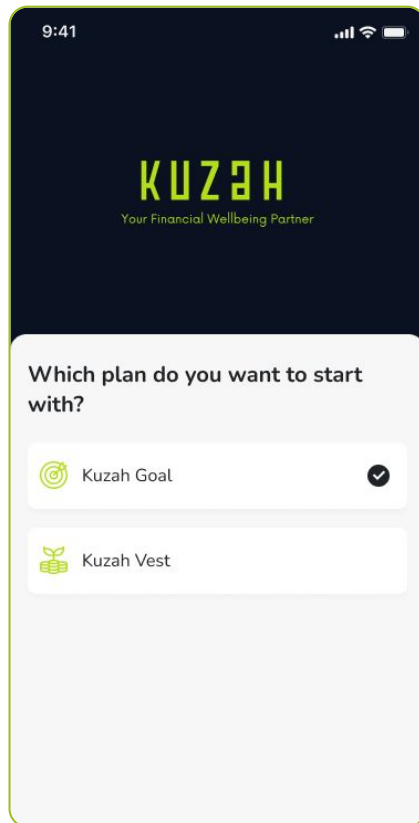
Grace Gitau
Project Lead



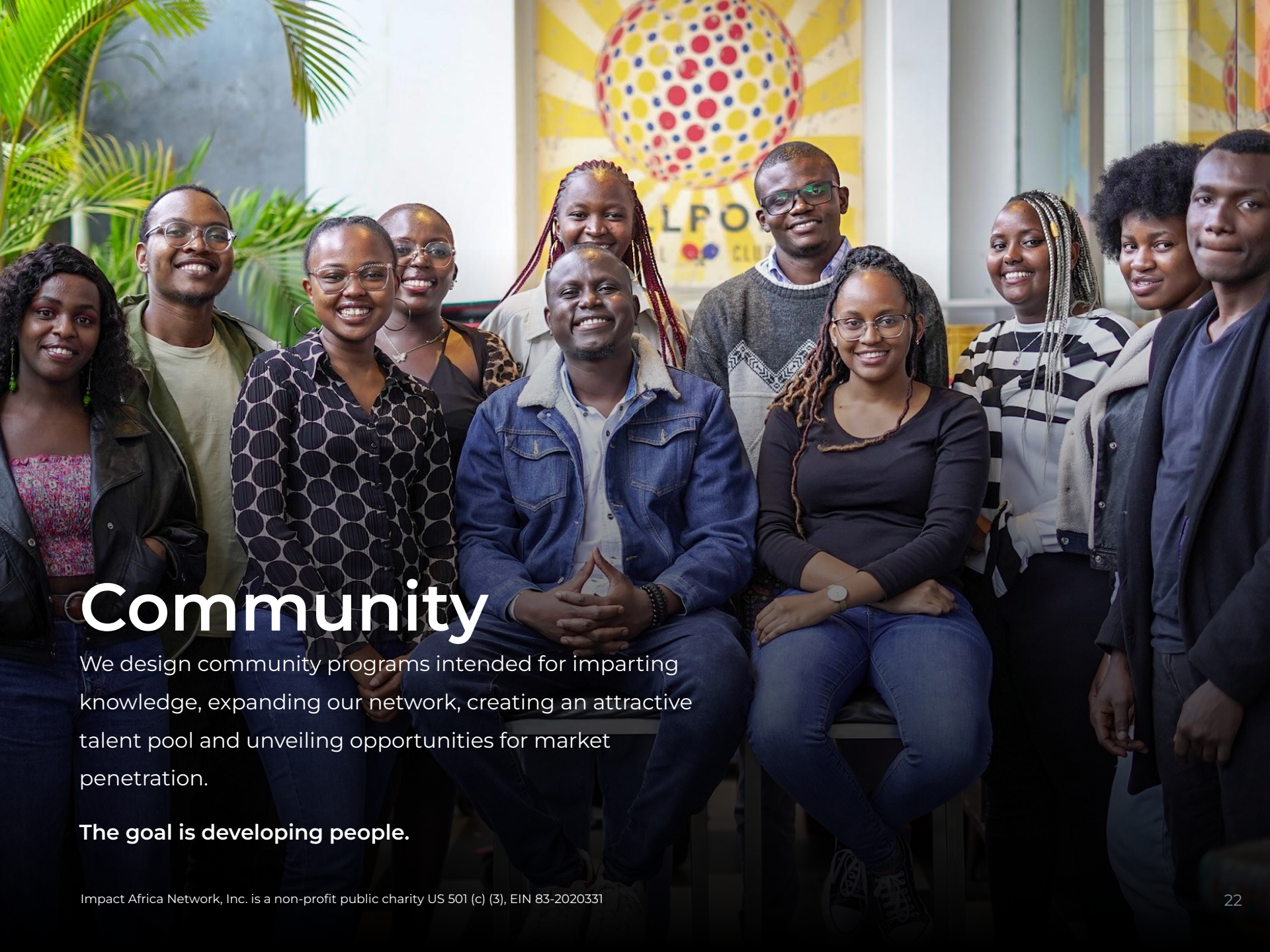
Modestar Waruguru
Financial Analyst

"The Kuzah finlit classes offered me the tools I needed to manage and multiply my money. Through this course, I was able to learn what my money personality is and how this information can help me navigate my finances. On top of this, I was able to learn the vitality of retirement planning, budgeting, having a diverse investment portfolio and taking practical steps toward debt management. Thanks to this awesome program, I can now hold on to and grow my money!"

Lucy Mwelu - Product Marketing Lead, IAN



The Kuzah savings and investments app



Community

We design community programs intended for imparting knowledge, expanding our network, creating an attractive talent pool and unveiling opportunities for market penetration.

The goal is developing people.



CHINI YA MAJI PODCAST

Chini Ya Maji is a podcast covering the African startup ecosystem; its players, dynamics, lessons and success stories.

We featured 16 amazing guests in 2022.

Hosted by:

27,899

Total Plays*

87

Total Episodes*



Mark Karake

"This gem is slowly becoming my favorite podcast on the internet! I freaking love the authentic stories of fascinating African innovations, exquisitely narrated by the founders themselves."

Kelvin Munene, SEO Specialist at Wordlift

<https://chiniyamaji.com/>

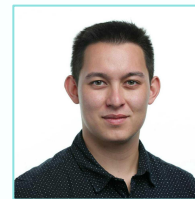
*since 2018



Idris Bello
Afropreneur &
Founding Partner,
LoftyInc Capital
Management



Femi Kuti
Co-founder & CEO
Reliance Health



Daniel Yu
Founder & CEO
Wasoko formerly
Sokowatch



Tracey Turner
Founder & Chairman
Copia Global



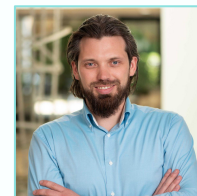
Adebisi Aromolaran
Head of Africa
Expansion, DLocal



Eldrid Jordaan
Founder & CEO
Gov Chat



Timothy Nuy
Co-founder & CEO
Finclusion Group



Eerik Oja
Co-founder & CEO
Planet 42



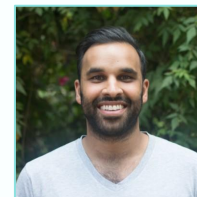
Sam Wanjohi
Founder & CEO
Popote Innovations



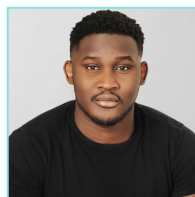
Richmond Bassey
Co-founder & CEO
Bamboo



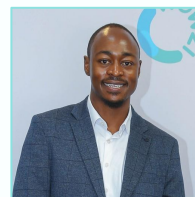
Nader Abdelrazik
Founder & CEO
MoneyHash



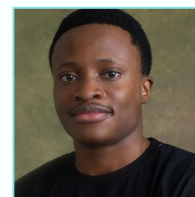
Samir Ibrahim
Co-Founder & CEO
Sunculture



Yele Oyekola
Co-Founder & CEO
Duplo



Brian Mogeni
Co-Founder & CEO
Wowzi



Idorenyin Obong
Co-founder & CEO
Grey



Mark Mwangi
Co-founder & CEO
Amitruck



Startup Talent Network is a community of like-minded startup professionals in Africa dedicated to network, learn, find opportunities and develop professionally.

Highlights

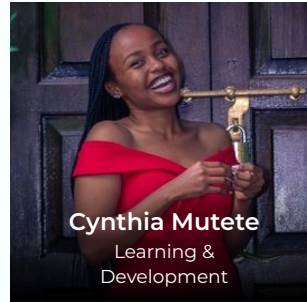
180

Community members since launch in June

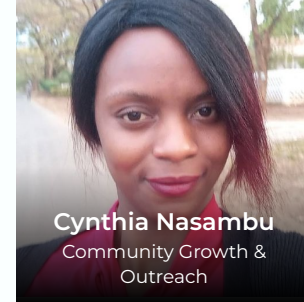
10

Events

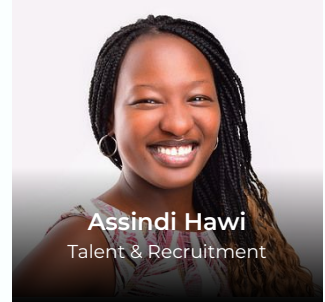
Team



Cynthia Mutete
Learning & Development



Cynthia Nasambu
Community Growth & Outreach



Assindi Hawi
Talent & Recruitment



A panel of founders from different industries at an STN dinner event

"Before i joined STN, I did not have a forum to interact and network with other software developers in the industry. STN has given me an opportunity to meet other professionals like myself and provided safe and open space to discuss tech matters."

Justus Buyu - Front end Web Developer, Workpay

BOMA

COMMUNITY

Boma is a community where startup founders and CEOs can connect , find support and get information & resources .

Startups are hard and lonely.

Founders and CEOs have unique needs and challenges that are best understood by those with a shared experience. Boma is solving for that.

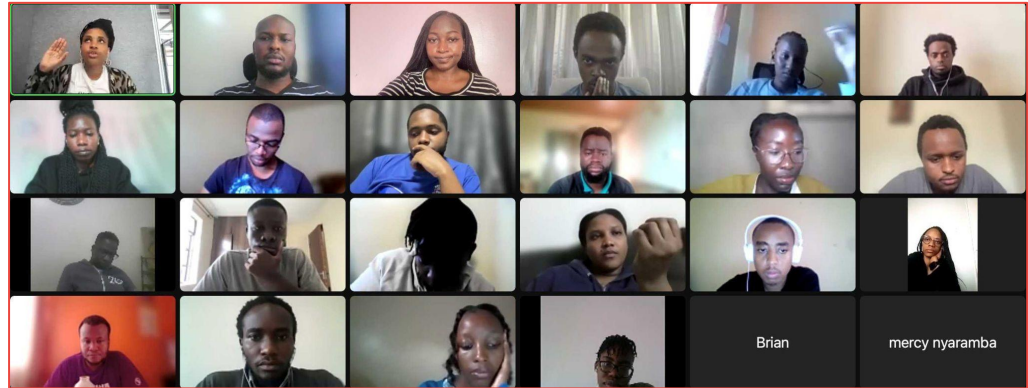
Founders & CEO's get to:



Mentor Network

Learning sessions

These sessions teach and equip our young fellows with industry expertise and technical skills through interactive learning sessions.



SEO Learning session with Crystal Carter

Our Champions



Shelby Torrence
CMO
Earthly, UK



Crystal Carter
Head of SEO
Communications, Wix



Rehema Wachira
Software developer
Andela, Kenya



Ethan Wessel
Smart Contact Engineer
ConsenSys, United States



Oluwaseyi Ayodele
Mobile & POS developer
ITEX, Nigeria



Pascal Parfait
Product Manager
Sokowatch, Kenya



Shernaz Daver
Operating Partner & CMO
Khosla Ventures, U.S.



Harun Wangereka
Senior Android Engineer
Android GDE, Kenya



Sitati Kituyi
Co-Founder
Hodi, Kenya



Eric Gichuri
Software Engineer
Percolate Inc., Kenya

Fireside Chats

We host conversations with global business leaders and change makers designed to shift mindsets and inspire a new generation of innovation leaders and entrepreneurs.

"When hiring, go for a strong cultural fit as opposed to purely functional expertise. Get people who share in your values, are empathetic and give objective feedback."



Ralf Wenzel
CEO, Jokr

<https://www.impactafrica.network/fireside-chats/>

Our Champions

| | | | | |
|---|--|---|--|--|
| <p>Fireside Chat with Tim Brady, Partner at Y Combinator December 8, 2022</p> | <p>Full Fireside Chat with Vinod Khosla, Founder - Khosla Ventures November 30, 2022</p> | <p>Full Fireside Chat with Avi Meir, Co-Founder and CEO at TravelPark November 30, 2022</p> | <p>Fireside Chat with Jan Hollez, Co-founder & CTO at Deliverect November 30, 2022</p> | <p>Fireside chat with Sterling Anderson, Co-founder & Chief Product Officer at Aurora Innovation_1 November 30, 2022</p> |
| <p>Fireside Chat with John Harthorne, Founder & MD at Two Lanterns Venture Partners_1 November 30, 2022</p> | <p>Fireside Chat with Matei Zaharia, Co-Founder & Chief Technologist at Databricks November 30, 2022</p> | <p>Caine Wanjau, CTO @ Twiga CYM Live Podcast November 11, 2022</p> | <p>Fireside Chat with Dean Stoecker, Co-Founder and Executive Chairman Alteryx, Inc. June 29, 2022</p> | <p>Fireside chat with Lior Shiff, CEO @ Tripledot Studios June 14, 2022</p> |
| <p>Fireside Chat with Ralf Wenzel June 14, 2022</p> | <p>Impact Africa Network Fireside Chat with Will Marshall, Co-Founder & CEO of Planet April 15, 2022</p> | <p>Fireside Chat with Robert Smith, Founder, Chairman and CEO of Vista Equity April 5, 2022</p> | <p>Fireside Chat With Scott Dietzen March 22, 2022</p> | <p>Fireside Chat with Charlie Lee March 7, 2022</p> |
| <p>Fireside Chat With Frank Sloomman March 7, 2022</p> | <p>Fireside Chat With Rob Walling February 21, 2022</p> | <p>Fireside Chat With Mike Novogratz February 13, 2022</p> | <p>Fireside Chat With Peter Reinhardt February 13, 2022</p> | <p>Fireside Chat With Mitch February 13, 2022</p> |
| <p>Fireside Chat With Greg Isenberg February 13, 2022</p> | <p>Fireside Chat With Anthony di Lorio February 13, 2022</p> | <p>Fireside Chat With Kirk Simpson February 13, 2022</p> | <p>Fireside Chat With Andrew Gazdecki February 13, 2022</p> | <p>Fireside Chat with Tomer Weingarten February 10, 2022</p> |
| <p>Fireside Chat with Teddie Wardi, Managing Director at Insight Partners February 10, 2022</p> | <p>Fireside Chat with Wil Schroter, Founder & CEO at Startups.com February 10, 2022</p> | <p>Fireside Chat With Jeffrey Katzenberg January 10, 2022</p> | <p>Fireside Chat With Tom Bloomfield January 10, 2022</p> | <p>Fireside Chat with Wil Reynolds, Founder, Seer Interactive November 30, 2021</p> |

Terms & Privacy

A hand with a beaded bracelet is pointing at a document on a wooden table. The document contains various charts and graphs, including bar charts, line graphs, and pie charts. A teal folder is visible on the left side of the table.

Venture Capital

We are catalyzing Africa's transformation by supporting exceptional, mission driven entrepreneurs building great African companies that hold human wellbeing at their core.

Supporting the next generation of transformative African companies



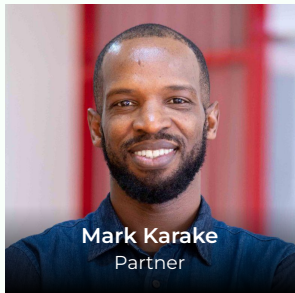
From Here Ventures

Africa = Growth

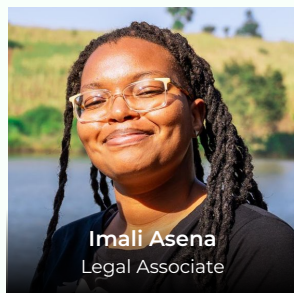
From Here Ventures is an early-stage venture capital fund that deploys capital to seed and pre-seed companies .

Beyond monetary support, FHV offers a set of support tools among them ; a GTM Framework, Engineering Framework, Data Maturity Framework, Learning & Development tools, and tools for Storytelling.

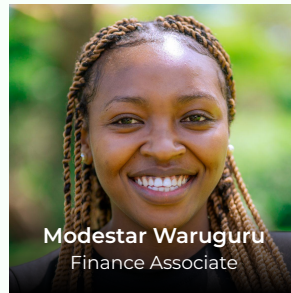
Team



Mark Karake
Partner



Imali Asena
Legal Associate



Modestar Waruguru
Finance Associate

Highlights

52

Companies (Top of the funnel)

28

Companies pursued

5

Companies closed

Portfolio



A close-up photograph of a person's hands, wearing a white long-sleeved shirt, using a black calculator on a wooden desk. The person is also holding a pen in their right hand. In the background, there are several papers, including one with a red and blue logo and another with a grid of dots. The lighting is warm and focused on the hands and calculator.

Financials

Transparency and accountability are foundational values to everything we do.

Profit and Loss Statement

Impact Africa Network

01/01/2022 to 31/12/2022



Direct Public Support - Individual Contribution, 99%

Income

| | |
|--|-----------|
| Direct Public Support Individual Contribution | \$551,913 |
|--|-----------|

| | |
|---------------|------|
| Bank Interest | \$25 |
|---------------|------|

| | |
|---------------------|---------------------|
| Total Income | \$551,938.90 |
|---------------------|---------------------|



General Operation Cost, 16%

Expenses

| | |
|------------------------|--------------|
| Program Operation Cost | \$428,988.50 |
|------------------------|--------------|

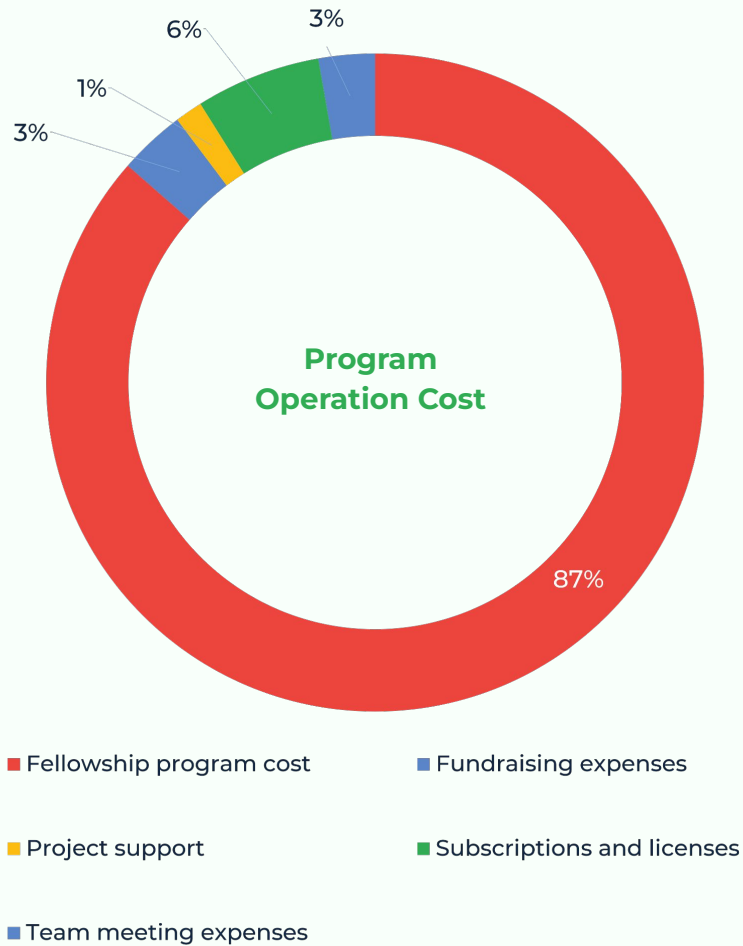
| | |
|------------------------|-------------|
| General Operation Cost | \$80,738.74 |
|------------------------|-------------|

| | |
|-----------------------|---------------------|
| Total Expenses | \$509,727.24 |
|-----------------------|---------------------|

Operating Surplus/Deficit: **\$42,211.65**

Expenditure Breakdown

Program Operation Cost (84%)



Program Operation Cost

| | |
|-------------------------|--------------|
| Fellowship program cost | \$370,888.36 |
|-------------------------|--------------|

| | |
|----------------------|-------------|
| Fundraising expenses | \$14,020.14 |
|----------------------|-------------|

| | |
|-----------------|------------|
| Project support | \$5,841.80 |
|-----------------|------------|

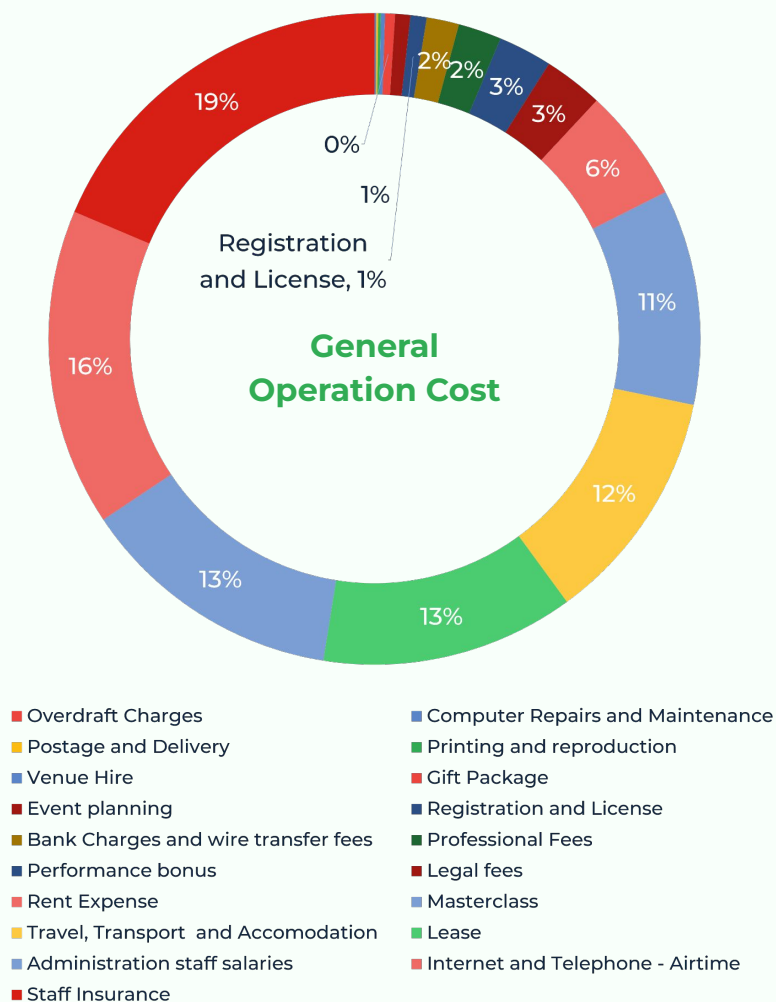
| | |
|----------------------------|-------------|
| Subscriptions and licenses | \$26,379.97 |
|----------------------------|-------------|

| | |
|-----------------------|-------------|
| Team meeting expenses | \$11,858.23 |
|-----------------------|-------------|

| | |
|--------------|---------------------|
| Total | \$428,988.50 |
|--------------|---------------------|

Expenditure Breakdown

General Operation Cost (16%)



| General Operation Cost | |
|-------------------------------------|--------------------|
| Overdraft Charges | \$0.64 |
| Computer Repairs and Maintenance | \$72.80 |
| Postage and Delivery | \$73.66 |
| Printing and reproduction | \$105.30 |
| Venue Hire | \$167.63 |
| Gift Package | \$396.53 |
| Event planning | \$608.01 |
| Registration and License | \$650.32 |
| Bank Charges and wire transfer fees | \$1,294.48 |
| Professional Fees | \$1,733.24 |
| Performance bonus | \$2,160.37 |
| Legal fees | \$2,375.39 |
| Rent Expense | \$4,543.58 |
| Masterclass | \$8,628.48 |
| Travel, Transport and Accommodation | \$9,444.25 |
| Lease | \$10,140.66 |
| Administration staff salaries | \$10,599.07 |
| Internet and Telephone - Airtime | \$12,708.32 |
| Staff Insurance | \$15,036.01 |
| Total | \$80,738.74 |



Impact

Onwards and upwards, we continue to unleash human potential and build great African brands.



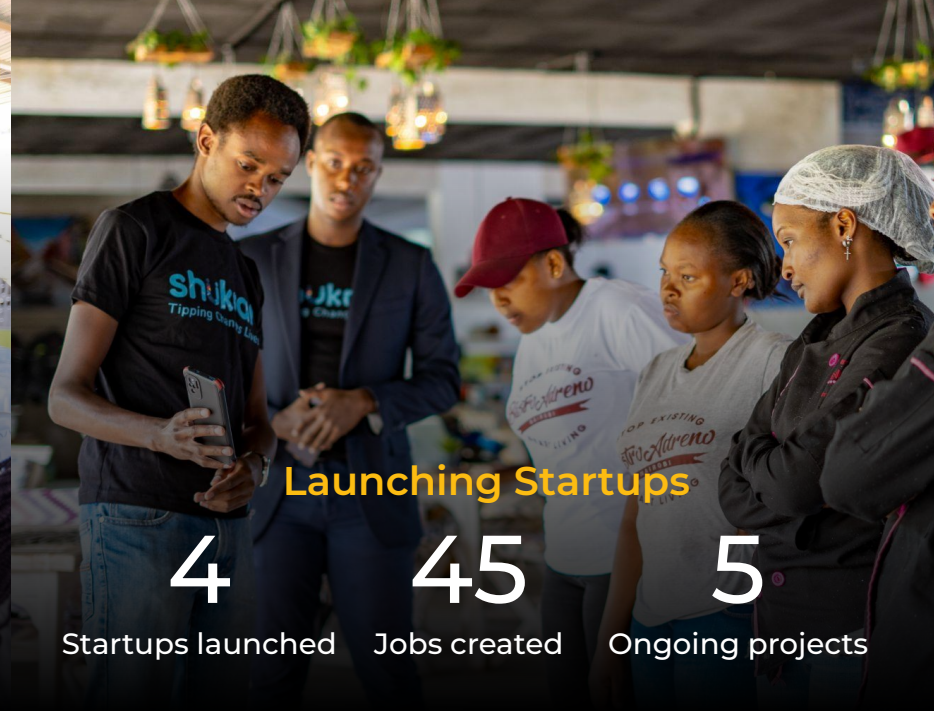
Developing Innovation Leaders

120

Innovation fellows

33

The Bridge Program



Launching Startups

4

Startups launched

45

Jobs created

5

Ongoing projects



Building Community

1200+

Community members



Investments

\$800K

Invested

5

Companies

Vision 2030

10

Scale-ups

10_K

Skill Jobs

\$10_B

In Value

An aerial photograph of a city skyline, likely Nairobi, Kenya, featuring a prominent multi-lane highway bridge crossing a river. The city is densely packed with buildings of various heights and styles, interspersed with greenery. The sky is clear and blue.

Our vision is to develop **10 scale-ups**, that provide **10K jobs**, with a combined value of **\$10B**



JOIN US

Support the Cause

We invite you to join a community of passionate and generous people from across the world who form the backbone of the work we do

Methods of Participation

Micro donations

For as little as \$30 a month, *just like Netflix*, you enable us continue with this important work.

Founders Challenge

Join our 100 Founders Challenge:
A high impact opportunity for successful entrepreneurs to pay it forward.

CSR

An opportunity for corporates to make an impact as a family through internal matching programs.

Become part of changing the African narrative



“Onwards and upwards”

- Mark Karake

1000 Lee Kuan Yews

Add text here



Singapore 1950s



Singapore Today